



Carnoustie Rugby Safeguarding Policy

Key principles:

- A child or young person is recognised as someone under the age of 18;
- The welfare of the child or young person is paramount;
- All participants regardless of age, gender, ability, disability, race, faith, size, language or sexual identity have the right to protection from harm;
- Everyone will work in partnership to promote the welfare, health and development of children and young people;
- The protection of children and young people in our care is everyone's responsibility.

Carnoustie Rugby acknowledges its responsibility to protect and safeguard the welfare of all children in Carnoustie Rugby from harm.

Carnoustie Rugby recognises that all children have the right to participate in rugby union in a safe, enjoyable and positive environment whilst at the same time being protected from abuse, neglect or poor practice.

Carnoustie Rugby confirms that it adheres to the Scottish Rugby Safeguarding Policy and the procedures, guidelines, and practices contained in that document and any successor policy.

Carnoustie Rugby confirms that it will appoint a Child Protection Officer (CPO) at the club. Their details will be available within the clubhouse and on the club website. The CPO will undergo Safeguarding training as directed by Scottish Rugby.

The Carnoustie Rugby CPO is **Alana Harper** and they agree to be contacted with any concerns regarding child protection and safeguarding and will take appropriate action.

Carnoustie Rugby agrees that all allegations or suspicions of abuse, neglect, harm or poor practice will be taken seriously and responded to swiftly, fairly and appropriately.

Carnoustie Rugby recognises that all children have the right to expect that their participation in rugby union will be supported and delivered by suitably recruited, vetted and managed staff, whether they are volunteering or officiating.

All members of Carnoustie Rugby who undertake regulated work must be member of the PVG Scheme with a Scheme Record Update if necessary.

Carnoustie Rugby acknowledges the Disclosure Scotland referrals process and agrees to action a referral if required.

Carnoustie Rugby agrees that any tours, overseas or domestic must comply with the relevant Scottish Rugby Regulations and Guidance relating to tours.

Any safeguarding concerns will be reported to Scottish Rugby Union's (SRU) Safeguarding Team in the first instance, who will provide advice and support at the earliest opportunity. They will log all concerns raised in order to identify any common themes and trends to best support clubs and CPOs across Scotland. The SRU's internal Case Management Panel will be convened at the sole discretion of the SRU Safeguarding Team and will only meet for select cases that are significantly serious or complex. They will review facts and make recommendations to clubs on how to move forward.

The SRU Safeguarding policy can be accessed from their website:

<https://scottishrugby.org/clubs-and-schools/safeguarding/safeguarding-policy/>.

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